

Community Based Jobs Training Grant

Awarded \$1,711,334 by Federal Department of Labor - March 12, 2008

"People on the Move"

SUMMARY: Lehigh Carbon Community College (LCCC) and Luzerne County Community College (LuzCCC) have partnered to further develop the infrastructure identified by the Northeast PA and Lehigh Valley Logistics and Transportation (L&T) Partnerships to dramatically increase the flow of qualified workers for the L&T industry. Building on the success of existing industry partnerships we will focus in these areas of need:

- 1) increasing/ expanding the training capacity of the two community colleges;**
- 2) preparing unemployed/underemployed workers for positions in L&T through industry recognized standard training;**
- 3) enhance the technical and academic skills of incumbent workers for advancement, leading to degree seeking pathways;**
- 4) continue to work within the L&T partnerships to address recruitment and retention and**
- 5) achieve credit bearing status for industry training programs developing a replicable training program.**

Match:

\$1,458,625 of cash match

\$3,801,296 of leveraged equipment and personnel to build the capacity to train workers to meet the demands of the L&T industry.

IMPACT AREA: *"People On The Move"* has an impact area over 13 counties in eastern Pennsylvania – Luzerne, Schuylkill, Lehigh, Carbon, Bradford, Lackawanna, Monroe, Pike Sullivan, Susquehanna, Toga,

Wayne and Wyoming Counties, with the *core area defined by Luzerne, Schuylkill, Lehigh and Carbon* counties.

ACTIVITIES:

- Career Ladder Model developed by the NEPA L&T Partnership increasing the capacity to deliver training to new and incumbent workers to meet the rapidly expanding demands of the L&T industry. A regionally approved industry recognized training certificate focusing on basic L&T skills will serve as the platform for continued non-credit and credit programs offered through educational partners throughout the service area. Recruitment strategies will be expanded through a comprehensive marketing and outreach campaign, with specific strategies identified to create interest in high school/college students and non-traditional labor pools. A concerted effort will be made to recruit Hispanic and other ESL workers into the L&T industry. Customized curricula, student pre-screening and individual coaching will address turnover and dropout rates during the training process.

PROJECTED OUTCOMES:

- WorkKeys assessment for 1,030 workers to identify skill and training needs.
- Industry approved training for career ladder levels; training for credit seeking students
- Develop capacity/outfit mobile mechatronics training program providing NCIST Mechatronics Certification to 90 new/incumbent workers;
- Enhance CDL and Diesel Mechanic program with updated equipment training 135 additional CDL driver and 40 diesel mechanics.
- Train 450 new workers in industry recognized logistics and warehousing certificate
- ESL warehouse training impacting 180 ESL new/incumbent workers
- Train 144 new/incumbent workers for forklift operator

- Provide 2nd tier training to 400 incumbent workers in occupation specific areas to increase earning/promotion capacity
- Provide 180 6-10th grade students with L&T summer camp education; 300 participants in High School Career Linking Academy
- Impact 6,000+ K-16 student with career awareness in the L&T industry